

## Senior Database Administrator

### Job Summary:

A senior role, within the information systems department, reporting to Head information systems, responsible solely for Oracle/Sybase database. Candidate should have strong knowledge of database replication and cluster.

Highly technical HANDS-ON person to be able to independently manage, monitor and fine tune live Oracle 10G and Sybase 12/15 data bases.

Candidate should be technically hands on problem solving, performance tuning, replication and recovery of the data bases.

### Reporting Lines, Location:

Reports to Head IT and Head IS  
Location- Cape Town

### Key Performance Area

- Installation, configuration, and upgrade of Oracle and Sybase Database
  - Oracle 10g
  - Sybase 12.5/15
- Ability to conduct preventative maintenance and backup and recovery of Oracle and Sybase ASE database
- Running Backups and verifying the success rate
- Continuous monitoring and trouble shooting of issue related database
- Monitoring and managing database replication between production and OR environments
- Monitoring and maintenance of database environment
- Develop scripts for standard and non standard database access
- Responsible for quality control and auditing of databases to ensure accurate and appropriate use of data
- Manages and grant access to the various databases
- Works directly with users to resolve data conflicts and inappropriate data usage and may manipulate data within accordance of original standards
- Testing of new patches released and fixes

- Database security maintenance including user creations, groups, roles maintenance.
- Tracking of Logs and Alerts from database
- Detailed impact analysis performance
- Map system architecture and evaluate the requirements of new applications and systems and impact on the database
- Restoring data on the test environment to make sure that there is no corruption on the backup.

#### **Technical Requirements:**

- Must have expertise in Sybase ASE 12.5 and Oracle 10.g
- MSSQL Server Database Administration is an added advantage
- Extensive knowledge on Sun Solaris/AIX/Unix
- Experience in Database replication technologies is essential.
- Expertise on database recovery procedures.
- Database Backup and restores.
- Database tuning, performance optimization.

#### **Academic and Professional Qualification:**

- Bachelor degree in IT/IS with minimum 8 years work experience as a Oracle Database Administrator and 3 years on Sybase database
- Certification in Oracle is a must for this job

#### **Characteristics and Experience:**

- Professional, Excellent interpersonal skills, Team leader.
- Strong communications skills in both written and verbal.
- Prior work experience in a managerial and technical role in a multinational large company IT department
- To be able to work efficiently in pressure situation and after hours as required.
- Self starter, quick learner, innovative.